

**Ignacio Community Library Board of Trustees
Minutes of Regular Meeting
April 17, 2024**

I. Call to Order

Meeting called to order by Clark Craig at 6:02 p.m.

II. Roll Call

Present: Clark Craig, Lovvis Downs-Glass, Leila Baker, JoAnn Sloan and Marcia Vining.
Dayna Talamante-Montoya arrived at 6:20 pm
Absent (Excused): Bryan Bagdol

III. Approval of Agenda

Lovvis moved to approve the agenda; JoAnn seconded. Votes: 4 for, 0 opposed.
Motion carried unanimously.

IV. Approval of March 2024 Minutes

Leila moved to approve the March minutes. JoAnn seconded. Votes: 4 for, 0 opposed. Motion carried.

V. Public Input—None

VI. Unfinished Business

A. Marcia's Leave

Marcia reported that it looks like she will be leaving May 28th or 30th and would be gone through June and July. Board members gave the green light to the time off.

VII. New Business

Employee Benefits: Leave Time Accrual/Sick Leave

Board members discussed the options regarding separating sick leave and PTO. Then they moved on to discussion of possible increases in leave time including a discussion of the county leave policy, the Ignacio School District policy and others. A request was made to have a comparison of pay scales at similar sized Colorado libraries which Marcia will request from the Library Resource Service.

Clark requested and received input from board members for a further direction from the board and will work on a spreadsheet that will help clarify options for the next board meeting.

VIII. Director's Report--Marcia Vining

The Director's Report is located on the Members' laptops.

Marcia mentioned that Sharon Morris from the Colorado State Library had visited the library in April and had positive feedback for ICL.

IX. Treasurer's Report--Lovvis Downs-Glass

Expense Report: No questions.

Property Tax: The bulk will be received in May

Interest: Over \$8000 last month.

Total Revenue is \$125,084.64 through March 31.

Total Expenditures = \$182380.56 so far this year.

Credit Cards: No questions.

Profit and Loss Statement: No questions

Transaction Report: Clark requested information on a check paid to David Vining. Marcia responded that it was for moving the shelving and installing all new batteries in the signs which were both required by Los Pinos during the fire inspection. Clark asked that a copy of the invoice be in the board packet, and any time that might happen in the future.

The Balance Sheet looks strong.

Dayna moved to accept the Treasurer's Report for March. Leila seconded. Vote: 4 for, 0 opposed. Motion carried.

X. Open Discussion

The upcoming Smithsonian Exhibit Museum on Mainstreet was discussed. It will arrive on April 26th, be assembled on the 28th and the Grand Opening will be held on April 29th at 10:00am.

XI. Adjournment

Clark adjourned the meeting at 7:00 p.m.

The next ICL Board meeting is scheduled for May 15, 2024, at 6:00 p.m.